



**K.E.SOCIETY's**  
**RAJARAMBAPU INSTITUTE OF TECHNOLOGY**  
**(POLYTECHNIC)**

Approved by AICTE, Affiliated to the MSBTE, Recognized by DTE (Govt. of Maharashtra)

KESRITP/2023-2024/

Date: 11-10-2023

**INTERNAL COMPLAINT COMMITTEE (ICC)**

The Internal Complaints Committee for prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions ( All India Council For Technical Education Regulations, Dated 10 June 2016).

Sr.No.	Name	Designation	Post
1.	Mrs. R. S. Bhalke	Lecturer	Chairman
2.	Mr. A. A. Satam	HOD	Member
3.	Mr. V. B. Jadhav	HOD	Member
4.	Mrs. S. M. Kankriya	HOD	Member
5.	Mrs. S. S. Bhosale	Lecturer	Member
6.	Mr. P. D. Divate	Non Teaching	Member
7.	Mr. D. J. Nimbalkar	Non Teaching	Member
8.	Ms. P. S. Waghmode	Lecturer	Member
9.	Ms. A. M. Gawade	Student	Member
10.	Ms. P.S. Sasane	Student	Member
11.	Ms.M. S.Meshram	Student	Member
12.	Mr. P. Bamble	Student	Member

The committee shall, on receipt of a written complaint, will promptly initiate inquiry proceedings as per said regulations.

**Role and responsibilities:**

1. The committee has to ensure enough steps are taken to create awareness on the topic. If in case any person approaches any of the committee members the member is immediately required to inform.
2. A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counseling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint.
3. The members will be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open, dialogue with all the students.



  
**Dr. Kashinath H. Munde**  
Principal  
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